Code	TNC
Company name	Thong Nhat Rubber Joint Stock Company
Date	01/16/2018
Subject	Board Resolution No.01

Content:

Thong Nhat Rubber Joint Stock Company announced Board Resolution No.01 dated January 15,

2018 as follows:

Article 1: The Board approved the financial report in 2017 and business plan for 2018:

1.1 The financial report in 2017:

	Unit	2017
Sales	billion dongs	102,732
Profit before tax	billion dongs	29,317
Profit after tax	billion dongs	26,753

1.2 The business plan for 2018:

	Unit	Plan for 2018
Sales	billion dongs	100,000
Profit before tax	billion dongs	25,000
Profit after tax	billion dongs	22,500

<u>Article 2</u>: The Board approved time and place of the 2018 Annual General Meeting of Shareholders:

- Meeting date: April 19, 2018
- Record date: March 09, 2018

Article 3: The Board approved contents:

- Mr. Nguyen Nhat Thanh Lam was appointed as CEO.
- Mr. Tran Huu Tri was appointed as Chief Accountant.
- The Board received the resignation letter from Mr. Ky Huu Tri as a member of the BOS.